

Committee Under the Board of Commissioners

Legal Basis for Committee Establishment

Committee under the Board of Commissioners is established based on the following regulations/legislation:

1. Article 121 of Law Number 40 Year 2007 regarding Limited Liability Companies.
2. Law of the Republic of Indonesia Number 1 of 2025 regarding Third Amendment to Law Number 19 of 2003 regarding State-Owned Enterprises.
3. Article 21 of the Regulation of the Minister of SOEs Number 2 of 2023 regarding Guidelines for Governance and Significant Corporate Activities of State-Owned Enterprises.
4. Article 28 paragraph (4) of the Financial Services Authority Regulation Number: 33/POJK.04/2014 regarding Directors and Board of Commissioners of Issuers or Public Companies.
5. Telkom's Articles of Association Article 15 number 2 letter a.8.

Audit Committee

In accordance with the provisions of the Company's Articles of Association, Telkom has established an Audit Committee to assist the Board of Commissioners in performing its supervisory functions. This Audit Committee works based on Resolution of the Board of Commissioners Number 13/KEP/DK/2024 regarding Work Implementation Guidelines (Charter) of Audit Committee of PT Telekomunikasi Indonesia Tbk. The establishment of Audit Committee is also a form of compliance with OJK Regulation Number 55/POJK.04/2015 dated December 23, 2015, the provisions of US SEC Exchange Act 10A-3, and Minister of State-Owned Enterprises Regulation Number PER-2/MBU/03/2023 regarding Guidelines for Governance and Significant Corporate Activities of State-Owned Enterprises, and PER-3/MBU/03/2023 on Organ and Human Resource of State-Owned Enterprises, issued on March 20, 2023.

Audit Committee's Scopes, Duties, and Responsibilities

The scopes, duties, and responsibilities of the Audit Committee are as follows:

1. Supervision of Financial Information

- a. Reviewing the process of preparing Financial Report to see whether it has been carried out in accordance with applicable regulation, policies, system, and procedure;
- b. Conducting a review of financial information that will be published by the company, such as Financial Report, projection, and other financial information; and
- c. Ensuring that Financial Report and other related information are presented based on data and financial information or management accounting correctly and accurately in accordance with generally accepted accounting principles.

2. Supervision of Internal Audit

- a. Reviewing Annual Audit Work Program (PKAT) and Internal Audit Annual Non-Audit Work Program (PKNAT);
- b. Evaluating the effectiveness of the company's Internal Audit;
- c. Monitoring the implementation of follow-up action on Internal Auditor finding and/or External Auditor finding and management letter (recommendation) by the Board of Directors;
- d. Evaluating status and follow-up on significant issues;
- e. Providing recommendation to the Board of Commissioners for the appointment of the Head of the Internal Audit Unit (Senior Vice President Internal Audit); and
- f. Periodically evaluate and recommend improvement to Internal Audit Charter.

3. Oversight of Internal Control

- a. Monitoring the adequacy of management's effort to establish and operate effective internal control, particularly internal control over financial reporting; and
- b. Immediately conducts discussion regarding finding and matters that contain indication of weakness and/or obstacle in internal control, inefficiency in the company's activities, error in the application of accounting standard, and violation of applicable law and regulation.

4. Supervision of External Audit

- a. Assisting the Board of Commissioners in the process of appointing independent auditor candidates who will carry out integrated audits of the company and its consolidated subsidiaries;
- b. Providing recommendations to the company's Board of Commissioners regarding the appointment of AP and/or KAP who will provide audit services;
- c. Giving and providing pre-approval for non-audit services to be assigned to independent auditors;
- d. Oversight the integrated audit process in the company and the audit process in subsidiaries whose financial statements are consolidated into the Company's Consolidated Financial Statements;
- e. Providing an independent opinion in the event of a difference of opinion between management and the independent auditors; and
- f. Evaluating the implementation of the provision of audit services on annual historical financial information by AP and/or KAP.

5. Supervision of Compliance with Regulations and Legislation as well as Complaints regarding the Process of Accounting and Financial Reporting

- a. Conducting a review of compliance with laws and regulations related to the Company's business activities including but not limited to laws and regulations in the Capital Market sector, taxation, and/or regulations related to good corporate governance, as well as regulations and other laws relating to financial reporting risk;
- b. Providing facilities for receiving, reviewing, and follow-up on complaints covering the company and its consolidated subsidiaries; and
- c. Ensuring that the company's management creates a work culture that encourages every employee to comply with the company's code of ethics.

6. Carrying Out Supervisory Function in an Integrated Manner as Part of Integrated Governance**7. Carrying Out Other Tasks Assigned by the Board of Commissioners****8. Maintaining the Confidentiality of Company Documents, Data, and Information****Audit Committee's Composition**

In accordance with OJK Regulation Number 55/POJK.04/2015 dated December 23, 2015 and US SEC Regulation, Audit Committee must have at least 3 members from Independent Commissioners and parties outside the company, with the chairman having to be an Independent Commissioner.

Based on these regulations, membership composition of Audit Committee of the Company (Persero) PT Telekomunikasi Indonesia Tbk until May 27, 2025 based on Resolution of the Board of Commissioners Number 04/KEP/DK/2024 dated February 6, 2024 is as follows:

Audit Committee's Composition up to May 27, 2025

Position	Name and Double Position Status	Basis of Appointment	Term of Service
Chairman	Bono Daru Adji Independent Commissioner	Resolution of the Board of Commissioners Number 05/KEP/DK/2021 dated June 8, 2021 and lastly re-established through Resolution of the Board of Commissioners Number 04/KEP/DK/2024 dated February 6, 2024.	June 8, 2021 - May 27, 2025
Members	Bambang Permadi Soemantri Brodjonegoro President Commissioner/ Independent Commissioner	Resolution of the Board of Commissioners Number 05/KEP/DK/2021 dated June 8, 2021 and lastly re-established through Resolution of the Board of Commissioners Number 04/KEP/DK/2024 dated February 6, 2024.	June 8, 2021 - May 27, 2025
	Wawan Iriawan Independent Commissioner	Resolution of the Board of Commissioners Number 09/KEP/DK/2020 dated June 29, 2020 and lastly re-established through Resolution of the Board of Commissioners Number 04/KEP/DK/2024 dated February 6, 2024.	June 29, 2020 - May 27, 2025
	Emmanuel Bambang Suyitno Independent Member/ Financial Expert	Resolution of the Board of Commissioners No. 17/KEP/DK/2020 dated September 1, 2020 and lastly re-established through Resolution of the Board of Commissioners No. 04/KEP/DK/2025 dated June 13, 2025.	September 1, 2020 - September 25, 2025
	Edy Sihotang Independent Member/ Financial & Forensic Audit Expert	Resolution of the Board of Commissioners No. 08/KEP/DK/2021 dated August 2, 2021 and lastly re-established through Resolution of the Board of Commissioners No. 14/KEP/DK/2025 dated September 25, 2025.	August 2, 2021 - December 1, 2025

Meanwhile, membership composition of Audit Committee of the Company (Persero) PT Telekomunikasi Indonesia Tbk as of December 31, 2025 based on Resolution of the Board of Commissioners Number 24/KEP/DK/2025 dated December 23, 2025 is as follows:

Audit Committee's Composition as of December 31, 2025

Position	Name and Double Position Status	Basis of Appointment	Term of Service
Chairman	Deswandhy Agusman Independent Commissioner	Resolution of the Board of Commissioners No. 04/KEP/DK/2025 dated June 13, 2025 and lastly re-established through Resolution of the Board of Commissioners No. 24/KEP/DK/2025 dated December 23, 2025.	June 13, 2025 - Present
Members	Ira Noviarti Independent Commissioner	Resolution of the Board of Commissioners No. 14/KEP/DK/2025 dated September 25, 2025 and lastly re-established through Resolution of the Board of Commissioners No. 24/KEP/DK/2025 dated December 23, 2025.	September 25, 2025 - Present
	Rofikoh Rokhim Independent Commissioner	Resolution of the Board of Commissioners No. 24/KEP/DK/2025 dated December 23, 2025.	December 23, 2025 - Present
	Achmad Taufik Independent Member/Fraud & Investigation Expert	Resolution of the Board of Commissioners No. 14/KEP/DK/2025 dated September 25, 2025 and lastly re-established through Resolution of the Board of Commissioners No. 24/KEP/DK/2025 dated December 23, 2025.	September 25, 2025 - Present
	Irhoan Tanudiredja Independent Member/ Financial Expert	Resolution of the Board of Commissioners No. 20/KEP/DK/2025 dated December 1, 2025.	December 1, 2025 - Present

Profile of Audit Committee Members Who are Also Members of the Board of Commissioners

Deswandhy Agusman Chairman		
Age	66 years old	
Citizenship	Indonesia	
Domicile	Jakarta, Indonesia	
Educational Background	• 1988	MBA, Finance, Business, and Economics, University of Denver, United States of America
	• 1985	Bachelor of Civil Engineering (Construction Management), Institut Teknologi Bandung, Indonesia
Basis of Appointment	Resolution of the Board of Commissioners No. 04/KEP/DK/2025 dated June 13, 2025 and lastly re-established through Resolution of the Board of Commissioners No. 24/KEP/DK/2025 dated December 23, 2025	
Concurrent Position	• 2015 - Present	Independent Commissioner, PT Berau Coal Energy Tbk
	• 2025 - 2030	Member, National Committee on Corporate Governance Policy
Work Experience	• 2015 - 2024	Commissioner, PT Maybank Sekuritas Indonesia
	• 2015 - 2024	Independent Commissioner, PT Maybank Indonesia Finance
	• 2010 - 2012	Independent Commissioner, PT Bank Tabungan Negara Tbk
	• 2002 - 2006	Member of the Board of Commissioners, PT Bank Permata Tbk
	• 2001 - 2003	Senior Advisor to the Minister of Cooperatives and Small and Medium Enterprises for Technology Utilization
	• 2000 - 2005	Member, National Committee on Corporate Governance Policy
	• 1999 - 2004	President Commissioner, PT Permodalan Nasional Madani Venture Capital
	• 1999 - 2001	Deputy Minister of Cooperatives and Small and Medium Enterprises for Financing
	• 1999 - 2001	Commissioner, PT Bank BRI
	• 1998 - 1999	Director General of Financing Facilitation and Savings and Loans
	• 1992 - 1998	Managing Director - Corporate Finance, PT Peregrine Sewu Securities
	• 1990 - 1992	Syndication Manager, PT Nomura Indonesia
	• 1988 - 1990	Management Associate Global Corporate Banking Group, Citibank N.A
Professional Certification	• 2025	Qualified Risk Governance Professional (QRGP)

Ira Noviarti Member		
Age	54 years old	
Citizenship	Indonesia	
Domicile	Banten, Indonesia	
Educational Background	• 1995	Bachelor of Economics (Financial Accounting), Universitas Indonesia, Indonesia
Basis of Appointment	Resolution of the Board of Commissioners No. 14/KEP/DK/2025 dated September 25, 2025 and lastly re-established through Resolution of the Board of Commissioners No. 24/KEP/DK/2025 dated December 23, 2025	
Concurrent Position	• 2025 - Present	Strategic Advisor to Global Private Equity

Ira Noviarti Member		
Work Experience	• 2020 – 2024	President Director, PT Unilever Indonesia
	• 2017 – 2020	Vice President Beauty & Personal Care, PT Unilever Indonesia
	• 2015 – 2017	Vice President, Unilever Food Solutions South-East Asia
	• 2010 – 2015	Director Ice Cream and Media Consumer Market Insight, PT Unilever Indonesia
Professional Certification	• 2025	Qualified Risk Governance Professional (QRGP)

Rofikoh Rokhim Member		
Age	55 years old	
Citizenship	Indonesia	
Domicile	Jakarta, Indonesia	
Educational Background	• 2005	Ph.D in Economics, Universite de Paris 1 Pantheon-Sorbonne, France
	• 2002	D.E.A (M.Phil) International and Development Economic, Universite de Paris 1 Pantheon-Sorbonne, France
	• 2002	Master Specialist in Public Finance, Institute International d'Administration Publique, France
	• 1994	B.A in Public Administration, Universitas Gadjah Mada, Indonesia
	• 1990	B.A in Management Economic, Universitas Islam Indonesia, Indonesia
Basis of Appointment	Resolution of the Board of Commissioners No. 24/KEP/DK/2025 dated December 23, 2025	
Concurrent Position	• 2025 – Present	President Commissioner, PT Trimegah Sekuritas Indonesia
	• 2023 – Present	Corporate Assessment Committee, Bursa Efek Indonesia
	• 2019 – Present	Head of Master of Management Program, Faculty of Economics and Business, Universitas Indonesia
Work Experience	• 2017 – 2025	Deputy Chief Commissioner, PT Bank Rakyat Indonesia (BRI) Tbk
	• 2017 – 2019	Advisor and Expert on Ultra Micro Program, PT Permodalan Nasional Madani (PNM)
	• 2015 – 2017	President Commissioner, PT Hotel Indonesia Natour (Persero)
	• 2016 – 2017	Village Fund Task Force, Ministry of Villages, Transmigration and Disadvantaged Regions
	• 2015 – 2017	Committee for Service and Committee for Participation & Organizational Performance & HR, BPJS Ketenagakerjaan
	• 2014 – 2015	Oil and Gas Governance Task Force (Anti-Oil and Gas Mafia), Ministry of Energy and Mineral Resources
	• 2014 – 2015	Members of Audit Committee and Risk Committee, PT Pos Indonesia
	• 2008 – 2013	Head of the Indonesia Intelligence Unit
	• 1995 – 2008	Bisnis Indonesia Reporter
Professional Certification	• 2024	Level 6 Risk Management in Banking Industry by Bankers Association for Risk Management
	• 2024	Charter of Accountant (CA), Asosiasi Akuntan Indonesia
	• 2023	Indonesian Internal Auditor Practitioner (IIAP) in Audit Financing, Institute Internal Audit Indonesia
	• 2017	Level 1 & Level 2 Risk Management in Banking Industry, LSPP/IBI

Profile of Audit Committee Members Outside the Board of Commissioners

Achmad Taufik Independent Member/Fraud & Investigation Expert		
Age	48 years old	
Citizenship	Indonesia	
Domicile	Jakarta, Indonesia	
Educational Background	• 2025	Master of Management, Universitas Trilogi, Indonesia
	• 1999	Bachelor of Economics, Universitas Indonesia, Indonesia
Basis of Appointment	Resolution of the Board of Commissioners No. 14/KEP/DK/2025 dated September 25, 2025 and lastly re-established through Resolution of the Board of Commissioners No. 24/KEP/DK/2025 dated December 23, 2025	
Term of Service	September 25, 2025 - Present	
Duty and Responsibility	Supervising and monitoring integrated audit process, financial report consolidation process, and effectiveness of internal control over financial reporting	
Concurrent Position	• 2024 - Present	Advisor, Sustain Consulting
	• 2025 - Present	Advisor, Parker Russel Indonesia
Work Experience	• 2020 - 2024	Secretary of the Board of Commissioners, PT PLN (Persero)
	• 2005 - 2020	Senior Specialist/Kasatgas, KPK RI
Professional Certification	• 2025	Qualified Risk Governance Professional (QRGP)
	• 2024	Certified Financial Investigation (CFI)
	• 2021	Certified Audit Committee Practices (CACP)
	• 2018	Graduate, FBI National Academy

Irhoan Tanudiredja Independent Member/Financial Expert		
Age	63 years old	
Citizenship	Indonesia	
Domicile	Jakarta, Indonesia	
Educational Background	• 1986	Bachelor of Economics, Universitas Katolik Parahyangan, Indonesia
Basis of Appointment	Resolution of the Board of Commissioners No. 20/KEP/DK/2025 dated December 1, 2025	
Term of Service	December 1, 2025 - Present	
Duty and Responsibility	Supervising and monitoring integrated audit process, financial report consolidation process, and effectiveness of internal control over financial reporting	
Concurrent Position	• Audit Committee Member, PT Vale Indonesia Tbk	
	• Audit Committee Member, PT Astra International Tbk	
	• Advisory Board Member, Yayasan Mimpi Anak Wangsa Indonesia	
Work Experience	• 1985 - 2023	Auditor, KAP Rintis, Jumadi, Rianto & Rekan
Professional Certification	• 2016	Certified Public Accountant, IAPI
	• 2012	CPA Australia, member
	• 1996	ACCA, member

Audit Committee Members Whose Terms End in 2025

Yohanes Surya Member		
Age	62 years old	
Citizenship	Indonesia	
Domicile	Jakarta, Indonesia	
Educational Background	• 1994	Ph.D in Philosophy, the College William and Mary, United States of America
	• 1990	Master of Science in Physics, the College William and Mary, United States of America
	• 1986	Bachelor of Physics, Universitas Indonesia, Indonesia
Basis of Appointment	Telkom Annual General Meeting of Shareholders (AGMS) on May 27, 2025	
Basis of Dismissal	Telkom Extraordinary General Meeting of Shareholders (EGMS) on December 12, 2025	
Concurrent Position	• 2025 - Present	Commissioner, PT Solusi Bangun Indonesia
Work Experience	• 2024 - 2025	Minister's Expert Staff, Ministry of Higher Education, Science, and Technology
	• 2018 - 2024	Special Advisor to Coordinating Minister for Maritime Affair and Investment for Technology and Communication
Professional Certification	• 2025	Qualified Risk Governance Professional (QRGP)

Bono Daru Adji Chairman		
Age	56 years old	
Citizenship	Indonesia	
Domicile	Jakarta, Indonesia	
Educational Background	• 1995	LLM, Monash University, Australia
	• 1993	Bachelor of Law, Universitas Trisakti, Indonesia
Basis of Appointment	Telkom Annual General Meeting of Shareholders (AGMS) on May 28, 2021	
Basis of Dismissal	Telkom Annual General Meeting of Shareholders (AGMS) on May 27, 2025	
Concurrent Position	• 2025	Managing Director Legal, PT Danantara Investment Management
Work Experience	• 2023 - 2025	Ethics Committee Member, Indonesian Football Association
	• 2022 - 2025	The Board of Directors Member, Indonesian Audit Committee Association
	• 2017 - 2025	Managing Partner, Assegaf Hamzah & Partners
	• 2019 - 2022	Disciplinary Committee, PT Bursa Efek Indonesia
	• 2018 - 2021	Chairman of Standard Board, Capital Market Legal Consultants Association
Professional Certification	• 2024	Certified Accountant, Ikatan Akuntan Indonesia
	• 2024	Certificate in Accounting, Finance Business (CAFB) Advanced Level, Ikatan Akuntan Indonesia
	• 2024	Certificate in Accounting, Finance Business (CAFB) Professional Level, Ikatan Akuntan Indonesia
	• 2023	Qualified Risk Governance Professional (QRGP)
	• 2017	Licensed to practice law as an advocate by Capital Market Legal Consultants Association (Capital Market Legal Consultants Association - HKHPM)
	• 2017	Licensed to practice law as an advocate by the Indonesian Bar Association (PERADI)

Bambang Permadi Soemantri Brodjonegoro Member		
Age	58 years old	
Citizenship	Indonesia	
Domicile	Jakarta, Indonesia	
Educational Background	• 1997	Ph.D., University of Illinois at Urbana-Champaign, United States of America
	• 1993	Master of Urban Planning, University of Illinois at Urbana-Champaign, United States of America
	• 1990	Bachelor of Economics, Universitas Indonesia, Indonesia
Basis of Appointment	Telkom Annual General Meeting of Shareholders (AGMS) on May 28, 2021	
Basis of Dismissal	Telkom Annual General Meeting of Shareholders (AGMS) on May 27, 2025 (previously resigned on April 10, 2025)	
Concurrent Position	• 2025	Dean and CEO, Asian Development Bank Institute
Work Experience	• 2024 - 2025	Special Advisor to the President for Economic and National Development
	• 2021 - 2025	President Commissioner, PT Prudential Syariah
	• 2021 - 2025	President Commissioner, PT Bukalapak Tbk
	• 2021 - 2025	Independent Commissioner, PT Astra International Tbk
	• 2021 - 2025	Independent Commissioner, PT TBS Energi Utama Tbk
	• 2021 - 2025	Commissioner, PT Combiphar
	• 2021 - 2025	Independent Commissioner, PT Indofood Tbk
	• 2021	President Commissioner, PT Nusantara Green Energy
	• 2021 - 2023	President Commissioner, PT Oligo Infrastruktur
	• 2019 - 2021	Minister of Research, Technology, and National Innovation of the Republic of Indonesia
	• 2016 - 2019	Minister of National Development Planning of the Republic of Indonesia
	• 2014 - 2016	Minister of Finance of the Republic of Indonesia
	• 2013 - 2014	Vice Minister of Finance of the Republic of Indonesia
Professional Certification	• 2021	Qualified Risk Governance Professional (QRGP)

Wawan Iriawan Member		
Age	61 years old	
Citizenship	Indonesia	
Domicile	Jakarta, Indonesia	
Educational Background	• 2018	Doctor of Law, Universitas Padjadjaran, Indonesia
	• 2005	Master of Law, Universitas Padjadjaran, Indonesia
	• 1989	Bachelor of Law, Universitas Jenderal Soedirman, Indonesia
Basis of Appointment	Telkom Annual General Meeting of Shareholders (AGMS) on June 19, 2020	
Basis of Dismissal	Telkom Annual General Meeting of Shareholders (AGMS) on May 27, 2025	
Concurrent Position	No concurrent position held	
Work Experience	• 1999 - 2000	Managing Partner, Iriawan & Co
Professional Certification	• 2023	Qualified Risk Governance Professional (QRGP)
	• 2021	Certification in Audit Committee Practices (CACP)

Emmanuel Bambang Suyitno Independent Member/Financial Expert		
Age	55 years old	
Citizenship	Indonesia	
Domicile	Jakarta, Indonesia	
Educational Background	• 2007	MBA, Institut Pengembangan Manajemen Indonesia (IPMI) International Business School, Indonesia
	• 1995	Bachelor of Accounting, Universitas Indonesia, Indonesia
Basis of Appointment	Resolution of the Board of Commissioners No. 17/KEP/DK/2020 dated September 1, 2020 and lastly re-established through Resolution of the Board of Commissioners No. 04/KEP/DK/2025 dated June 13, 2025	
Basis of Dismissal	Resolution of the Board of Commissioners No. 14/KEP/DK/2025 dated September 25, 2025	
Work Experience	• 2017 - 2020	Corporate Secretary Division, PT PP Presisi Tbk
	• 2016 - 2017	SVP Head of Investor Relations, Corporate Finance, MIS & Audit, Lucky Group of Indonesia
	• 2014 - 2016	Audit Committee Member, PT Danareksa (Persero)
	• 1994 - 2014	Audit Committee, Risk Management and Audit, Corporate Secretary, Investor Relations, Corporate Finance, ChemOne Holdings Pte Ltd, PT Indika Energy Tbk, PT Surya Citra Media Tbk., PT Kopitime Dot Com Tbk Jan Darmadi Group, Ernst and Young
Professional Certification	• 2025	Tax Brevet A & B, Asosiasi Teknisi Perpajakan Indonesia (ATPI)
	• 2024	Certified Professional Financial Analyst (CPFA®) by IEEE Institute
	• 2024	Certified Performance Management Professional (CPMP®) by IEEE Institute
	• 2023	Certified Risk Management Specialist (CRMS), Esas Management
	• 2019	Certification in Audit Committee Practices (CACP), Indonesian Audit Committee Association
	• 2015	Indonesia Registered Accountant (RNA) by Ministry of Finance of the Republic of Indonesia
	• 2014	Chartered of Accountant by International Federation of Accountants (IFAC), Ikatan Akuntan Indonesia (IAI)
	• 2011	Certified of Investor Relations by Indonesia Investor Relations Institute
	• 2001	Investment Manager License by Capital Market Supervisory Board (OJK/Bapepam)

Edy Sihotang Independent Member/Financial & Forensic Audit Expert		
Age	60 years old	
Citizenship	Indonesia	
Domicile	Jakarta, Indonesia	
Educational Background	• 1997	MBA, University of Illinois at Urbana-Champaign, United States of America
	• 1991	Diploma IV in Accounting, Sekolah Tinggi Akuntansi Negara, Indonesia
	• 1985	Diploma III in Accounting, Sekolah Tinggi Akuntansi Negara, Indonesia
Basis of Appointment	Resolution of the Board of Commissioners Number 08/KEP/DK/2021 dated August 2, 2021 and lastly re-established through Resolution of the Board of Commissioners Number 14/KEP/DK/2024 dated September 25, 2025	
Basis of Dismissal	Resolution of the Board of Commissioners No. 20/KEP/DK/2025 dated December 1, 2025	
Work Experience	• 2025	Independent Member/Financial Expert, Audit Committee
	• 2021 - 2025	Independent Member/Financial & Forensic Audit Expert, Audit Committee
	• 2019 - 2020	Vice President Investigation & WBS, PT Pertamina (Persero)
	• 2018 - 2019	Head of Internal Audit, PT Pertamina Geothermal Energy
	• 2013 - 2017	Head of Internal Audit, PT Pertamina Internasional Eksplorasi dan Produksi
	• 2009 - 2012	GCG & Compliance, Corporate Secretary, PT Pertamina (Persero)
	• 2006 - 2009	Head of Internal Auditor/Inspector, Badan Rehabilitasi dan Rekonstruksi NAD-Nias
	• 1999 - 2005	Widyaiswara/Lecturer, Badan Pendidikan dan Pelatihan Keuangan, Department of Finance
	• 1997 - 1998	Auditor, Public Accounting Firm (KAP) Hadori, Soejatna & Rekan
	• 1985 - 1997	Auditor, Badan Pengawasan Keuangan dan Pembangunan (BPKP)
Professional Certification	• 2023	Qualified Risk Governance Professional (QRGP)
	• 2021	Certification of Audit Committee Practices (CACP), Indonesian Audit Committee Association
	• 2019	Certification Forensic Auditor (CFrA), Lembaga Sertifikasi Profesi Auditor Forensik, Indonesia
	• 2014	Chartered Accountant (CA), Ikatan Akuntan Indonesia
	• 2014	Certified Control Self-Assessment (CCSA), Institute of Internal Auditor, United States of America
	• 2013	Certified Risk Management Assurance (CRMA), Institute of Internal Auditor, United States of America
	• 2012	Qualified Internal Auditor (QIA), Institute of Internal Auditor, Indonesia
	• 2011	Certified Internal Auditor (CIA), Institute of Internal Auditor, United States of America
	• 2009	Certified Fraud Examiner (CFE), Association of CFE, United States of America
	• 1996	Certified Public Accountant (CPA), United States of America

Audit Committee Independence

All members of Telkom's Audit Committee are required to have integrity and be independent in carrying out their duties and responsibilities. As a manifestation of their commitment to independence, each member of Audit Committee must sign an Integrity Pact and Independence. This ensures that every decision made by Audit Committee is free from the influence or pressure of other parties, thereby maintaining objectivity and transparency in every step they take.

Performance and Implementation of Audit Committee Activities

The following summarizes the performance and implementation of Audit Committee activities during the 2025 Financial Year in the Committee Activity Report, among others:

1. Supervision of Internal Control over Financial Reporting (ICoFR)

Considering that Internal Control over Financial Reporting (ICoFR) is very important to ensure the integrity and reliability of the Company's financial statements, the Audit Committee conducts the following supervision:

- a. Conduct discussions with all parties related to the control design process, especially those directly related to the financial reporting process, to ensure the adequacy of policies and procedures to identify, measure, and control risks that may affect the reliability of financial statements.
- b. Discussed with Internal Auditor regarding the implementation of Control Self-Assessment (CSA) through strengthening first and second line capabilities.
- c. Discussing with Internal Auditor and External Auditor regarding the process of implementing Control Deficiency (CD) remediation.

- d. Discuss the continuous improvement of ICoFR with the first, second, and third line.
- e. Discuss with Internal Auditor to evaluate the effectiveness of ICoFR as well as the level of compliance with regulations, including Capital Market regulations, such as Financial Services Authority (OJK) Regulations and Sarbanes-Oxley Act (SOX), considering that the Company is also listed on the New York Stock Exchange.

2. Supervision of the Company's Quarterly Consolidated Financial Statements

- a. Conducting review and discussion with Internal Auditor and management including Director of Finance and Risk Management on the Company's Quarterly Consolidated Financial Statements before Financial Statements are reported to Financial Services Authority (OJK) and Stock Exchange to ensure that Financial Statements issued by management have been presented fairly in accordance with generally accepted accounting principles, have sufficient disclosure aspect and do not contain material misstatement, which are needed by readers in making decision.
- b. Providing input or recommendation to management and the Board of Commissioners regarding improvement or enhancement in financial reporting process.
- c. Ensuring that stakeholders' interest is protected through reliable and transparent Financial Report.

3. Oversight of Internal Control

- a. Conducting review and discussion with Internal Audit regarding the result of the Control Self-Assessment (CSA) conducted by each risk owner.
- b. Conducting review and discussion with Internal Audit regarding the result of internal consulting conducted by Internal Audit.

- c. Conducting review and discussion with Internal Audit regarding significant/critical issues and other findings, as well as follow-up action that have been and/or will be carried out, such as through follow-up audit, special audit and investigative audit.
- d. Conducting review and discussion with Internal Audit regarding the company's risk management, Audit Committee oversee and monitor the risk of fraud and financial reporting risk that may have a material impact on the presentation of the Financial Statements.

4. Supervision of Integrated Audit Process for Financial Year 2025 and Financial Year 2026

Matters discussed by the Audit Committee together with KAP PSS/EY, Internal Auditor, and management, among others:

- a. Closing audit process of Financial Statements as of December 31, 2025, for the consolidated subsidiaries and parent entity (PT Telkom Indonesia (Persero) Tbk), which includes significant accounting and auditing issues, IT General Control & Application Control, quality and acceptability to Financial Accounting Standard, appropriateness of accounting estimate and judgment and adequacy of disclosure in the Consolidated Financial Statements.
- b. Internal Control over Financial Reporting (ICoFR) is implemented by management to ensure that the Financial Statements are fairly presented and free from material misstatement.
- c. Audited Consolidated Financial Statements and Notes to Consolidated Financial Statements in Annual Report (Form 20F).
- d. Audit Committee also review and discuss with KAP PSS/EY regarding management's compliance with Capital Market regulation and other regulation related to the company's business, in accordance with PSA 62 standard which aims to:

- i. Ensure that the company has complied with all applicable regulations, thereby reducing legal, reputational and operational risk.
- ii. Provide assurance to stakeholders that the company is well managed and in accordance with the principles of regulatory compliance.
- iii. Increase transparency and accountability in the implementation of corporate governance.
- e. In relation to the Integrated Audit process for Financial Year 2025, the Audit Committee also discussed audit planning and audit scoping as well as Early Warning Report (EWR).

5. Evaluation of the performance of Independent Auditor who audited the Company's Consolidated Financial Statements for Financial Year 2024 and providing recommendation to the Board of Commissioners regarding appointment of an Independent Auditor who will audit the Company's Consolidated Financial Statements for Financial Year 2025

- a. Prepare an evaluation report regarding the implementation of the audit of the Company's Consolidated Financial Statements for 2024 Financial Year, which will then be submitted to the Board of Commissioners and Financial Services Authority (OJK).
- b. Based on audit evaluation report of the Consolidated Financial Statements for 2024 Financial Year, provide recommendation to the Board of Commissioners regarding Independent Auditor to audit the Consolidated Financial Statements for 2025 Financial Year. The Board of Commissioners then proposes the candidate for Independent Auditor to the Company's Annual General Meeting of Shareholders (AGMS).
- c. Provide pre-approval for non-audit service to be provided by Independent Auditor, to ensure independence, where necessary.

6. Annual Audit Work Program (PKAT) and Annual Non-Audit Work Program (PKNAT) of Internal Audit Department for 2025 Financial Year

Conducting a review and discussion related to the proposed Annual Audit Work Program (PKAT) and Annual Non-Audit Work Program (PKNAT) of Internal Audit Department for 2025 Financial Year. In this process, Audit Committee provides constructive input and recommendation on the proposed work programs, to ensure that these programs are relevant and in accordance with the company's internal supervision and control needs. After conducting the review and discussion, Audit Committee ensures that the work programs have undergone a thorough evaluation before being approved and determined by management to be implemented in the coming year.

7. Quarterly review and supervision of the implementation of Internal Audit Department Work Program

Things carried out by Audit Committee include:

- a. Conduct a review of Internal Audit Department Management Report which includes the implementation of the work program of the entire Internal Audit Department, along with obstacles encountered in the field.
- b. Assess the progress of completion of internal audit, special audit, and investigative audit, and monitor the resolution status of pending issues.
- c. Evaluate the progress of completing internal consultation provided by Internal Audit (an independent and separate sub-department from the audit department) to business/risk owner.
- d. Monitor the progress of the implementation of recommendation that have been submitted, both those originating from audit result (internal and external) and from internal consultation.
- e. Monitor the development of maturity level and sustainability of Internal Audit.

8. Annual workshop with Internal Audit Department

Conducting a workshop with Internal Audit Department to further explore the dynamic within Internal Audit function and identify the best applicable practice. This workshop also aims to understand the changing needs of the company for Internal Audit function, in line with changes in the company's business and corporate actions, or other changes in business strategy.

The workshop featured a strategic session discussing various key issues related to the adequacy of Internal Audit's duties and functions to ensure that this function can operate effectively in supporting strong internal control. Furthermore, the session also discussed how to strengthen Internal Audit function to be able to face current and potential future challenges, such as technological development, new risk, or regulatory change. The workshop focused on developing strategies that can enhance the role of Internal Audit in supporting the company's sustainability and growth, as well as maintaining the reliability of Financial Report and compliance with applicable regulation, given the increasingly high expectation from stakeholders regarding transparency, accountability, and corporate governance.

9. Supervision of Social and Environmental Responsibility (TJSL) Program audit process carried out by Social Responsibility (SR) unit

Conducting discussion with SR unit regarding the implementation of TJSL - PUMK (Social and Environmental Responsibility - Micro and Small Business Program) for 2025. This discussion aims to ensure that the program is well planned and implemented in accordance with the established objectives and policies.

In addition, Audit Committee also discussed with Public Accounting Firm PSS/EY the entire audit process for the 2024 TJSL - PUMK Program Financial Report. This discussion included the agreed-upon procedures (AUP) that focus on compliance with applicable regulations in the management of the program. The goal is to ensure that the program is managed transparently and in accordance with existing regulations.

In addition, Audit Committee also discussed with KAP PSS/EY regarding the audit planning for Financial Report of TJSL - PUMK Program for the 2025 Financial Year. This discussion is important so that the audit to be carried out can run smoothly and on target and ensure that the Financial Report of the program can provide an accurate picture and is in accordance with applicable standards.

10. Study and formulation of TelkomGroup Management Letter 2025

Conducting a discussion with Internal Audit regarding the result of internal and external audit conducted in 2025. This discussion will address various opportunities for improvement or significant findings discovered during the audit process. These findings may include weaknesses in the internal control system, non-conformances between procedures and applicable policies, or other areas requiring further attention to improve the company's performance and compliance.

After discussing the findings, Audit Committee also examines the recommendations provided by internal and external auditors. These recommendations aim to address deficiencies or weaknesses identified during the audit, with a focus on improving efficiency, effectiveness, and improved controls.

Audit Committee ensures that these recommendations are submitted to management for immediate action, allowing the company to improve and strengthen its internal control system. Furthermore, Audit Committee will monitor the implementation of these recommendations to ensure that necessary improvements are implemented appropriately and effectively.

11. Review and supervision of special assignment given by the Board of Commissioners to Audit Committee

Conducting review and discussion as a follow-up to special assignment regarding several dispositions issued by the Board of Commissioners. These dispositions relate to decisions or instructions that require follow-up by management or related parties within the company. Audit Committee conducts evaluation to ensure that these dispositions are in accordance with applicable policies and procedures, have a positive impact on the overall management of the company, and are implemented correctly, on time, and in accordance with the desired objectives. This oversight aims to ensure transparency, accountability, and compliance with applicable regulations in every step taken by management in following up on the dispositions issued.

12. Joint Committee Assignment with other Committees within the Board of Commissioners

Carrying out joint committee assignments with other Committees, such as KEMPR and/or Nomination and Remuneration Committee. One of the main topics discussed in this discussion is the review of accounting and audit aspects of the planned corporate actions to be undertaken by the company. In this assignment, Audit Committee will ensure that every step in the corporate action is thoroughly examined, especially from the accounting and audit side, including identifying the potential impact on the Company's Financial Statements and risk management. In addition, Audit Committee also evaluates the adequacy of disclosures and compliance with applicable regulations, so that corporate action can be carried out transparently, efficiently, and in accordance with established standards. Another joint assignment involves the Committee for Nomination and Remuneration in reviewing the evaluation of the Board of Directors' Key Performance Indicator—both individually and collectively—and verifying the integrity of talent candidates to be appointed to strategic positions within the Company or its subsidiaries.

13. Audit Committee Annual Work Program for 2026

Prepare and submit 2025 Audit Committee Annual Work Program to the Board of Commissioners. The purpose of submitting this Annual Work Program is to ensure that the prepared work program comprehensively covers all duties and responsibilities stipulated in Audit Committee Charter. Audit Committee also ensures that the annual work program includes specific tasks assigned by the Board of Commissioners. These special tasks may be assignments related to specific issues or projects deemed important by the Board of Commissioners and requiring special attention from Audit Committee, such as specific audits, specific risk evaluations, or oversight of new company policies.

Audit Committee strives to ensure that its annual work program is relevant and covers all aspects that require attention during the year. This work program serves as a guideline for Audit Committee in carrying out its duties and responsibilities in a more focused manner and in accordance with the company's needs and the principles of good corporate governance.

14. Review of complaint information received through Whistleblowing System (WBS) program for the 2025 Financial Year

Evaluate and monitor all Whistleblowing System (WBS) reports received through Telkom Integrity Line, review and follow up on each WBS report according to its escalation level. In addition, Audit Committee coordinates with relevant stakeholders to ensure that each WBS report is handled in accordance with good governance principles.

15. Supervision of employee integrity management with Human Capital Management (HCM) Directorate

Discussing various employee integrity management report with Human Capital Management (HCM) Directorate to ensure effective implementation of policies and processes. Some of the aspects discussed include:

- a. My Integrity application, is intended to monitor and improve the culture of integrity, as well as being a means of reporting violation.
- b. ISO 37001:2016 SMAP, is a form of implementing anti-bribery management standard to manage bribery risk.
- c. Business Ethic and Integrity Pact, as a guideline for implementing ethical values and integrity commitment among employees.
- d. LHKPN, is part of the effort to prevent corruption by reporting the asset of company official.

16. Supervision of follow-up on recommendation from External Auditor, Internal Auditor, and Audit Committee